

The University of Calgary is engaged in a consultative process with knowledge keepers, Elders, and leaders of the Treaty #7 peoples, the Métis Nation, academics and university administrators. This process has resulted in the development of an Indigenous Strategy, *ii' taa'poh'to'p – Together in a Good Way* – which will guide the University's relationship with the Indigenous peoples on whose territory the University resides. The Indigenous Strategy identifies the International Indigenous Studies program (INDG) as a source of strength in the effort to transform and decolonize the way teaching, learning and research activities occur on campus. To deepen and direct this strength, the Faculty of Arts invites applications for the position of Director of the International Indigenous Studies program.

The successful candidate will be appointed either in a **Tenure Track position** (as an Instructor or Assistant Professor) or in a **position 'With Tenure'** (as a Senior Instructor or Associate Professor) in the **Faculty of Arts** in a department relevant to their field of study. The successful candidate will also serve as **Director of the INDG Program** for a five-year period with the possibility of renewal. Ideally, the start date for this position is **July 1, 2018**, but is negotiable.

Reporting to the Head, Department of Political Science, the Director will develop a vision for the INDG program that builds on its current strengths. The Director will have numerous key program responsibilities such as curriculum development and review, program design, student advising, and liaising with the term-certain instructors and other faculty across the Faculty of Arts who teach within the program. The successful candidate will also engage and work closely with Indigenous communities, organizations and/or institutions both on and off campus. The successful candidate will:

- Possess, and communicate, a vision for a thriving and vibrant Indigenous studies program in the Faculty of Arts;
- Demonstrate the ability to lead a collaborative process of program review, restructuring, growth, and development;
- Possess a record of successful engagement with Indigenous communities, organizations and/or institutions, in accord with the University of Calgary's Indigenous Strategy;
- Demonstrate the ability to assemble and maintain a multidisciplinary team of academics
- Foster a respectful and collegial workplace;
- Engage, and respond thoughtfully, to students in the program about the candidate's vision for the program;
- Lead the effort to foster a supportive environment for Indigenous learners;
- Teach students and instruct courses in the INDG program.

The successful candidate will hold a PhD in Indigenous Studies or a related discipline within the Faculty of Arts (see arts.ucalgary.ca/programs). We are particularly interested in candidates with interdisciplinary strength. Applications are encouraged from individuals with PhDs who have had traditional academic career trajectories, or non-traditional career trajectories.

A successful candidate at the Assistant Professor level will demonstrate evidence of, or potential for, excellence in research, teaching and service, and community engagement, each commensurate with academic experience. This would include peer-reviewed publications, as well as evidence of a commitment to teaching effectiveness and to university service.

In addition to the qualifications listed above, a successful candidate at the Associate level will demonstrate a strong and proven track record of research, including publications in quality journals and academic presses, of teaching excellence, with demonstrated evidence of teaching effectiveness, community engagement and of proven experience in academic administrative service and governance.

A successful candidate at the Instructor level will demonstrate evidence of or potential for excellence in both teaching and service and community engagement, each commensurate with academic experience, documented through a comprehensive teaching dossier.

In addition to the qualifications listed for the Instructor level, a successful candidate at the Senior Instructor level will demonstrate evidence of a strong commitment to the teaching function and of participation in a wide variety of teaching activities, community engagement, as well as evidence of having assumed administrative leadership roles and/or curriculum development.

The INDG program, one that attracts students from across the University, is housed administratively in the Department of Political Science. The program focuses on various aspects of Indigenous people's experiences and

perspectives related to arts, culture, ways of knowing, languages, economies, politics, and community structures, both in Canada and internationally (www.ucalgary.ca/indg/).

Electronic applications can be submitted to polihire@ucalgary.ca.

Completed applications should include the following:

- letter of interest (including the rank and stream of interest)
- Curriculum vitae,
- Evidence of the applicant's record of working with Indigenous communities and nations.

Applications within the professor stream should include an example of recent scholarly work and evidence of teaching effectiveness (where available). Applications within the Instructor stream should include a teaching dossier. Applicants should arrange to have *three confidential letters of reference sent directly to the Head of the Department of Political Science*:

Dr. Antonio Franceschet
Head, Department of Political Science
Faculty of Arts, University of Calgary
Email: polihire@ucalgary.ca

The application deadline is May 30, 2018.

The University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here. All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. In this connection, at the time of your application, please answer the following question: Are you a Canadian citizen or a permanent resident of Canada? (Yes/No)