

## **Senior Advisor: Equity, Diversity and Inclusion Advertisement Content**

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**Wilfrid Laurier University (Laurier)** is a multi-campus university renowned for its extraordinary learning environment and highly personalized educational experience. As a comprehensive university with more than 19,000 students, Laurier has grown rapidly in research intensity while at the same time preserving a well-earned reputation for undergraduate teaching and learning excellence. With a multi-campus and multi-community culture, Laurier offers students an exceptional range of more than 100 academic programs. As a leader in higher education for more than a century, the Laurier experience is truly transformative, an ethos that is offered in Laurier's intention to inspire lives of leadership and purpose.

Laurier values diversity and a culture of inclusivity and is committed to continually improving and demonstrating leadership in this space. As a reflection of this commitment, Laurier is seeking an inaugural **Senior Advisor: Equity, Diversity and Inclusion** who will play a key role in the continued development of equity, diversity and inclusion (EDI) within the institution and the broader community.

Reporting to the Provost and Vice-President: Academic and working in direct collaboration with the Assistant Vice-President: Human Resources & Equity, the Senior Advisor: Equity, Diversity and Inclusion will play a key leadership role in establishing Laurier's reputation for excellence in equity, diversity and inclusion and advancing its priorities and goals. Working closely with academic and shared service units across Laurier, and through the establishment of an EDI Community of Practice, the Senior Advisor will guide the development of a comprehensive institutional strategy and provide advice, support and expertise to units across the institution in achieving their EDI-related goals.

As the ideal candidate, you come to the role with proven experience as an organizational and/or community leader with significant contributions to EDI practice and a strong record of contributions to knowledge of EDI-related issues. You have experience championing large scale-initiatives addressing complex issues related to EDI, and in developing and implementing EDI strategies, policies and processes. You have the proven ability to manage in a complex and diverse environment while understanding and enabling diverse viewpoints and approaches and a demonstrated personal commitment to the creation and fostering of inclusive cultures. Your excellent interpersonal and communication skills and collaborative approach to building consensus will allow you to advise on sensitive issues while maintaining the dignity and confidentiality of all parties. The ideal candidate will be eligible to be appointed with tenure

within a relevant academic unit at Laurier, a PhD or equivalent terminal degree is considered an asset but is not essential.

*The Senior Advisor: Equity, Diversity and Inclusion will hold a five (5) year term administrative appointment, subject to renewal for a further term, as well as a tenured faculty appointment in a department or equivalent for their teaching and research/scholarship. The incumbent will be supported to pursue and engage in teaching, mentorship, research/scholarship beyond their administrative responsibilities*

If you are interested in this opportunity, please contact Laura Godsoe, Jan Campbell or Jackie Nguyen at 902-424-1148 or [jnguyen@kbrs.ca](mailto:jnguyen@kbrs.ca). If you already know that this is the right position for you, apply directly at: [www.kbrs.ca/Career/12603](http://www.kbrs.ca/Career/12603)

*Diversity and creating a culture of inclusion is a key pillar of Wilfrid Laurier University's Strategic Academic Plan and is one of Laurier's core values. Laurier is committed to increasing the diversity of faculty and staff and welcomes applications from candidates who identify as Indigenous, racialized, having disabilities, and from persons of any sexual identities and gender identities. Indigenous candidates who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact the Office of Indigenous Initiatives at [jbecker@wlu.ca](mailto:jbecker@wlu.ca). Candidates from other equity seeking groups who would like to learn more about equity and inclusive programming at Laurier are welcomed to contact Equity & Accessibility in Human Resources at [equity@wlu.ca](mailto:equity@wlu.ca). We have strived to make our application process accessible however if you require any assistance applying for a position or would like this job posting in an alternative format, please contact KBRs via [jnguyen@kbrs.ca](mailto:jnguyen@kbrs.ca)*