



UNIVERSITY OF TORONTO
OISE | ONTARIO INSTITUTE
FOR STUDIES IN EDUCATION

Posting Date: June 20, 2019

DEPARTMENT OF APPLIED PSYCHOLOGY AND HUMAN DEVELOPMENT

Ontario Institute for Studies in Education
University of Toronto

**JOB POSTING – POSTDOCTORAL FELLOW IN MENTAL HEALTH AND WELLBEING OF
BLACK, INDIGENOUS, AND STUDENTS OF COLOUR**

We are seeking an outstanding candidate with a PhD in counselling, clinical and/or community psychology for a 2-year postdoctoral position in the Department of Applied Psychology and Human Development at the Ontario Institute for Studies in Education, University of Toronto. This position will focus on increasing the understanding and quality of delivery of mental health supports for, and health promotion of, post-secondary Black, Indigenous, and Students of Colour. We particularly encourage applications from Black, Indigenous, and People of Colour (BIPOC), and from candidates whose lived experience informs their understanding of the mental health needs of BIPOC post-secondary students.

Area of Research: The fellow will receive experience and training through their participation in Tri-council funded faculty programs of research in the areas of: BIPOC post-secondary student mental health and wellbeing; suicide and self-injury among BIPOC students; structural and social dimensions of BIPOC mental health (anti-blackness, colonialism, xenophobia); and BIPOC substance use and mental health in emerging adulthood.

Description of duties: The postdoctoral fellow will be in a unique position to contribute to research, professional services, and capacity building within OISE, the broader University of Toronto, and the Toronto community at large.

Research

The postdoctoral fellow will be involved in all aspects of the research process and will have the opportunity to engage in applied and community-engaged research using a range of methodological frameworks and mixed methods. In addition, the fellow will be actively involved in knowledge mobilization activities, with opportunities to co-author publications, to engage with media, and to present research at scholarly conferences, as well as to key stakeholders in the university community, Toronto community partners, community workshops, and sharing circles.

Professional Services

The fellow will have the opportunity to pursue clinical interests through the delivery of culturally and ecologically relevant mental health services, including psychotherapy (individual, group, family), outreach, and health promotion services to the broader university and Toronto community. A central focus of service provision will be on supporting wellbeing, suicide and self-injury prevention, and intervention and post-vention services for Black, Indigenous, and Students of Colour.

Capacity Building

The fellow will serve a key role in building capacity for mental health services and support at the University of Toronto through liaising with community stakeholders, including the Dean's Advisory Council on Indigenous Education, the Indigenous Education Network, black students and Faculty, the OISE Psychology Clinic, the Health and Wellness Centre, the Office of the Registrar and Student Services, the Student Success Centre, and other existing student services and community organizations.

Salary: \$65,000 annual salary, plus a \$5000 annual research start-up fund, for a two-year period.

Please note that should the minimum rates stipulated in the collective agreement fall below the rates stated in this posting, the minimum rates stated in the collective agreement shall prevail.

Required qualifications: Applicants must have a PhD or equivalent, earned within the last 5 years, in clinical, counselling or community psychology and be eligible for registration. Applicants should also have research experience in the mental health and wellbeing of Black, Indigenous, and Students of Colour, ideally in the context of post-secondary education. We are particularly interested in candidates with previous experience in prevention, intervention, post-vention, and systems approaches, as well as those with research interests in mental health promotion, substance use issues, suicide, and self-harm.

Interested candidates should have particular experience and interest in research and clinical work that serves the needs of BIPOC students, and demonstrated commitment to critical, community-based, strengths-based, trauma-informed, and anti-oppressive practice.

Application instructions:

All individuals interested in this position must submit the following documentation to the Clinical and Counselling Psychology Program Coordinator, Todd Will (todd.will@utoronto.ca) by the closing date: August 1, 2019.

- 1) A statement of interest (maximum 2 pages);
- 2) Curriculum vitae;

3) University transcripts, to be sent directly by the university to Todd Will (todd.will@utoronto.ca) by the closing date;

4) Copies of up to 3 relevant research publications or reports; and

5) Three confidential letters of recommendation, to be sent directly by the referees to Todd Will (todd.will@utoronto.ca) by the closing date.

Closing date: August 1, 2019

Supervisor:

The postdoctoral fellow will have the opportunity for supervision and training in both research and professional service delivery, in order to achieve clinical hours requirement for registration as a psychologist.

Primary Supervisor: Dr. Jeffrey Ansloos, C. Psych., Assistant Professor of Indigenous Mental Health and Social Policy, Department of Applied Psychology and Human Development.

The postdoctoral fellow will have the opportunity for supervision and training in both research and service delivery. Research supervision will be provided in a co-mentorship model by Dr. Ansloos, **Dr. Abby Goldstein, Ph.D., C. Psych.** (Associate Professor, Clinical and Counseling Psychology and Canada Research Chair in the Psychology of Emerging Adulthood) and **Dr. Chloe Hamza, Ph.D.** (Assistant Professor, School and Child Clinical Psychology, Applied Psychology and Human Development). Clinical supervision will be provided by Dr. Ansloos or another registered psychologist in the department and structured in such a way as to meet the minimum clinical hours required for registration as a psychologist in Ontario.

Expected start date: September 1, 2019

Term: Two Years

FTE: The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.