

## Benefits

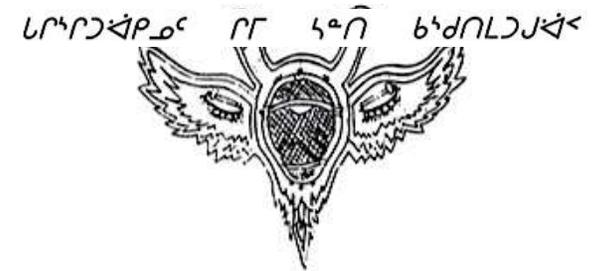
As with all of the schools in the Central Québec School Board, our teachers are automatically enrolled in the Québec Provincial Association of Teachers (QPAT). As members of the union, teachers are entitled to, among other benefits, medical insurance for themselves, a spouse and dependants and have access to the employee assistance program.

Teachers at JSMS are also entitled to a Northern Allowance for themselves, a spouse and dependants.

In addition, teachers hired from outside of the community have reasonable moving expenses reimbursed and also receive a travel allowance for themselves, a spouse and dependants. The school board also offers teachers subsidized housing in nearby Schefferville. When available, teachers are also provided with daily transportation to and from the school.



## Jimmy Sandy Memorial School



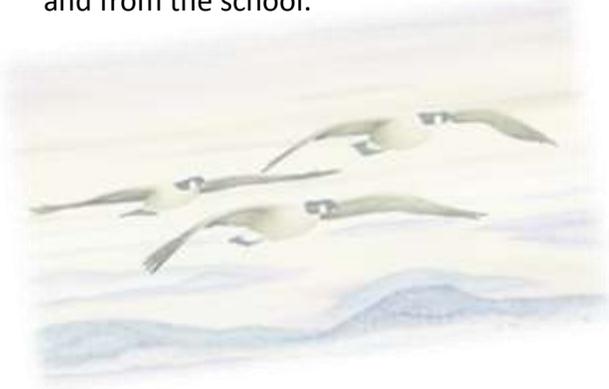
Kawawachikamach, Québec

Interested candidates can find our job postings at numerous sites, including:

[www.cqsb.qc.ca](http://www.cqsb.qc.ca)

Click on the link for “Careers.”

More information can also be found on the CQSB website and, among others, on social media for JSMS and the Naskapi community of Kawawachikamach.



**Jimmy Sandy Memorial School (JSMS)** provides quality educational services to the Naskapi community of Kawawachikamach.



Built in 1985, the school has undergone several major renovations in the intervening years. Today, JSMS offers classes from Pre-Kindergarten to Secondary 5 with a student body that remains around 250. In addition to those students who come to the school from Kawawa, the school also has students from Schefferville, which is about 15 km away.

JSMS is unique in that it is a special status school, the Naskapi Nation having signed the Northeastern Québec Agreement (NEQA) with the Province of Québec. Under the NEQA, the Central Québec School Board (CQSB) is responsible for the school's administration. A dynamic and high performing school board, CQSB shares its pedagogic and other resources with JSMS.

Many of the students that come to us from Kawawa speak Naskapi as their mother

tongue and English as a second language. Students from Schefferville, Matimekush and Lac John generally speak Innu as a mother tongue and French as a second language, in which case JSMS offers them an opportunity to learn Naskapi and English.

Instruction from Pre-K to grade 2 is conducted in Naskapi. As our students begin English instruction in grade 3, we require students to attend an extra year, grade 3E, as a means of building fundamental vocabulary and language structures. In grade 3 students begin to receive Naskapi language arts classes and then in grade 5 they also begin FSL.

As the school is at the heart of the community, JSMS staff often participate in community events and cultural activities, and examples can be found on social media and websites for the community and the school.

### **What to expect**

**Weather:** In the summer months the temperature can reach 30°C while the temperature in the winter can reach the -60°C with the wind chill.

**Travel:** There are no roads that connect Schefferville and Kawawa to the rest of Canada. However, there is a passenger and

cargo train that connects the two communities to Sept-Îles. Air Inuit also provides regular service from Montréal, Québec and Sept-Îles.

**Entertainment:** The communities offer many outdoor experiences, ranging from blueberry and Labrador Tea picking to fishing and hunting. The hilly terrain is great for hiking and snowshoeing and offers unparalleled snowmobiling.

Given the remote location and small population, the communities do not have chain restaurants or facilities like movie theaters or bowling, etc., although good food can be had at such places as the sports centre in Kawawa. Also, the Naskapi Recreation Facility has a swimming pool, café, exercise equipment, etc. There is also a variety of activities going on in the communities, including local hockey, bingo, carnival, pow wows, etc.

Currently there is satellite internet service and in summer 2019, the installation of fiber optics is expected to be completed.

