

Director, Skills Development and Apprenticeship Branch

Ministry of Education

Do you want to make an impact in the lives of students in Ontario's education system by improving student achievement, equity and well-being? If so, consider being part of the exceptional leadership team at the Ministry of Education. We are looking for a seasoned Director to lead a team of professionals in the development of the vision of Achieving Excellence initiatives to improve student achievement and well-being.

This unique opportunity will appeal to leaders with a passion in student learning and education, and who thrive in a collaborative environment that builds effective relationships across the ministry, with other ministries, with key stakeholders in the education sector, post-secondary/training, and employment communities.

What can I expect to do in this role?

- Provide executive leadership in the planning, design, development, implementation and delivery of province-wide programs that support the government's Achieving Excellence vision
- Lead the implementation and evaluation of policies, procedures, systems and standards in partnership with management and staff of the Student Achievement Division
- Oversee the development, implementation, monitoring and evaluation of Student Achievement projects, programs and training initiatives including; improved student achievement and well-being; improved graduation rates; reduced school drop-out rates, increased student credit completion, improved transitions to the labour, market, and improved participation in post-secondary education/training
- Lead the review, analysis and reporting of province-wide program data to measure the results and impact of the Student Achievement initiative
- Provide expert strategic advice and recommendations to the Assistant Deputy Minister and Deputy Minister regarding Student Achievement and well-being issues, impacts, trends and opportunities

How do I qualify?

Executive Leadership and Communication

- You are a seasoned executive with superior management and strategic leadership abilities to lead and influence people
- You have excellent written and verbal communication skills and ability to lead consultations, presentations and provide strategic advice to senior executives
- You have demonstrated experience in building organizational capacity and promoting continuous improvement in a changing environment
- You can identify key program issues, develop/implement effective issues management strategies, lead negotiations, and resolve problems and issues

Relationship Management and Political Acuity

- You have a proven track record of fostering collaborative relationships with internal and external partners and communicating and influencing across a broad spectrum of organizations
- You have a collaborative leadership style, and recognize the value of working horizontally with internal and external stakeholders with diverse perspectives
- You have a high degree of integrity and demonstrated experience communicating complex and sensitive information to senior leaders/stakeholders, and can recognize politically sensitive issues and their potential implications in an organization with high public profile and scrutiny

Knowledge

- You have knowledge of the education sector including elementary and secondary school systems, university and college sectors and apprenticeship programs
- You have knowledge of new and emerging trends in communications (e.g. social media and the government's vision) to manage the development and implementation of stakeholder, indigenous and key partner relations and communications strategies and to support ministry initiatives
- You have experience developing policy and/or are able to operationalize policy
- You have knowledge and experience in transfer payment service delivery
- You have proven expertise in policy and program analysis, implementation, and evaluation

Location: Toronto, ON

Salary range: \$130,930.00 - \$168,240.00 per year

Duration: Permanent

Note: Interviews to commence on January 20, 21 and 24.

How to apply:

Please apply online, only, by **Friday, January 3, 2019**, by visiting <http://www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=143364>. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at careersexecutive@ontario.ca. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers