



The **Faculty of Education** at the University of Ottawa invites applications for one tenure-track faculty position.

The University of Ottawa's Faculty of Education is located on the unceded ancestral territories of the Algonquin people in the heart of the nation's capital. With more than fifty professors, we offer an exceptional intellectual environment to students, educational researchers, and professors. Open to the world, our Faculty is committed to offering students a rich and stimulating experience that promotes teaching and research excellence. This recruitment also reflects the Faculty of Education's strategic plan, which focuses on innovation; educational technologies; a vibrant Francophonie; Indigenous rights; equity and social justice:

- **Educational Leadership and Program Evaluation:** We are looking for a dynamic professor with an innovative research program focused on enhancing our existing leadership and program evaluation research who also has strength in teaching in these areas at both the teacher education and graduate levels. Your profile will have relevance for the Ontario educational context and will contribute to or complement the Faculty of Education's strategic priorities.

Research in educational leadership examines effective ways that educational administrators (school principals, superintendents, Directors of Education) support student learning and advance society. Much of this work is connected to how educational leaders can promote learning for all students, and addresses equity, diversity, and inclusion in innovative, constructive, and empathetic ways. Contemporary educational leaders need to analyze and put forth improvement plans and engage in data-driven decision-making. Program evaluation is a growing field of scholarly and professional practice that informs leadership planning and decision-making. Program evaluation competencies are in high demand in educational leadership roles.

Duties: The duties of a professor include in varying proportions: a) teaching activities in the English-speaking sector for the position in educational leadership, program evaluation, b) scholarly activities manifested by research, literary or artistic creations, or professional activities; (c) activities related to service to the university community; and d) graduate students supervision.

Terms: Tenure-track position (Assistant Professor)

Wage: Salary scale for an Assistant Professor starts at \$86,986

Benefits package: The University of Ottawa provides a complete benefits package which includes long term disability, basic group life insurance, supplementary health insurance, University of Ottawa Pension Plan and optional life insurance, as well as relocation expenses.

Minimum requirements:

Education: Ph.D. in Education or equivalent in a field related to the position.

Work experience: A demonstrated excellent research track record in a field-related to the position. A demonstrated track record in teaching and training at the undergraduate and graduate levels in the context of interdisciplinary collaboration, ability to teach hybrid and on-line courses. Tenure conditional on passive knowledge of French for the position.

The projected starting date is July 1st, 2021.

Posting no.: 20053-EDU

The application should include an up-to-date resume, a sample of publications, the names and contact information of three respondents, a transcript for each university degree, and a cover letter that specifically indicates the coveted position and details your research program and interests in teaching.

Please email your application to:

Richard Barwell, Ph.D., Dean
Faculty of Education
University of Ottawa
deduc@uottawa.ca
Phone: 613-562-5800, ext. 4057

The selection process will begin on **November 15, 2020** and will continue until the position is filled. Only successful candidates will be contacted. These positions are subject to final budgetary approval.

*The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from, Indigenous persons, members of visible minorities (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the **confidential** Self-Identification Questionnaire, to be completed at the time of application. Please take note of this posting number. [This questionnaire can be found online.](#)*

According to government policy, all qualified candidates are invited to apply; however, preference will be given to Canadians and permanent residents. When submitting your application, please indicate if you are legally entitled to work in Canada.

The University of Ottawa provides accommodations for applicants with disabilities throughout the recruitment process. If you are invited to proceed in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-Provost, Faculty Relations at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.

Notice of Collection of Personal Information

In accordance with the Freedom of Information and Protection of Privacy Act (Ontario) and with University Policy 90, your personal information is collected under the authority of the University of Ottawa Act, 1965 and is intended to be used for the purpose of and those consistent with your employment application and the administration of your employment relationship, if established. If you have any questions regarding this collection of personal information, please contact Office of the Vice-Provost, Faculty Relations at (613) 562-5958 or by email at vra.affairesprofessorales@uottawa.ca.