



Professor and Research Chair on Education and Ontario Francophone Communities

As part of a major expansion of its research programs in 2021, the Faculty of Education at the University of Ottawa invites applications to fill a full-time, tenure track position for a **Professor and Research Chair on Education and Ontario**

Francophone Communities.

The Faculty of Education is located on the unceded ancestral territory of the Anishinabé-Algonquin people in the heart of the nation's capital. With more than sixty professors, we offer an exceptional intellectual environment to students, educational researchers, and professors. This recruitment also reflects the Faculty of Education's 2025 strategic plan, which focuses on innovation; educational technologies; a vibrant Francophonie; Indigenous rights; antiracisms, equity and social justice.

Job Title: Professor and Research Chair on Education and Ontario Francophone Communities, open rank and tenure track position

The Faculty of Education plays a leading role in French-language minority research across Canada. This tenure track position focuses on research and knowledge mobilization pertaining to educational policies affecting francophone linguistic minorities in Ontario. This research program will examine French-language minority education in Ontario and may cover issues related to diversity and inclusion and the linguistic vitality of Ontario francophone communities. This work can focus on various educational levels, from early childhood to higher education.

Research Chair on Education and Ontario Francophone Communities

The applicant selected for the professorship will be considered for the Research Chair on French-language minority education in Ontario, which is part of the University of Ottawa's [Chaires de recherche sur le monde francophone \(CRMF\)](#) program. This program is meant to recognize research excellence and drives research on the francophonie, provincially, nationally and internationally. The chairs funded by this program are allocated based on the area of specialization of researchers and are also consistent with the University's [Strategic Areas of Research](#).

The Chair, awarded for a five-year term that can be renewed once, comes with an annual research fund of \$25,000 for the length of the term. The chairholder must devote all resources obtained through this program to research and knowledge mobilization.

The person selected must have strong leadership skills and a demonstrated commitment to the promotion of French-language education and research, particularly in Ontario. Active participation in the activities of the [Collège des chaires de recherche sur le monde francophone](#) and regular collaboration with other CCRMF chairholders will be required.

Position tasks: The tasks expected of professors include, in varying proportions: a) teaching activities; b) scholarly activities exemplified by research, artistic or literary creation, or professional work; c) activities involving service to the University community; and d) supervision of graduate students.

Term: Tenure-track position

Wage: Salary scale for an Assistant Professor starts at \$88,735 (as of May 1, 2022)

Start date: July 1, 2022

Benefits: The University of Ottawa offers a complete benefits package including long-term disability insurance, basic life insurance, extended health insurance, a University pension plan, optional life insurance and reimbursement of relocation expenses.

Location: Faculty of Education, University of Ottawa, Ottawa ON K1N 6N5

Contact person: Isabelle Bourgeois, Vice-Dean, Research and Professional Development, Faculty of Education, Ottawa, ON K1N 6N5 deduc@uottawa.ca

Qualifications:

- **Education:** PhD or equivalent degree in an area related to the position
- **Work experience:**
 - Excellent research dossier, as evidenced by publications and funding received as principal investigator
 - Well-established research partnerships in the field of minority education
 - Demonstrated knowledge of graduate-level teaching (teacher education experience an asset)
 - Excellent French skills
- Passive knowledge of English (required for tenure); English-French bilingualism is considered an asset in this position.

Application package:

- cover letter
- current CV (include career gaps such as parental leave or illness that might affect your research record. They will be taken into account in the selection process.)
- a transcript for each university degree
- a research proposal integrating the overall direction of the research chair program (two or three pages)
- a statement on the applicant's teaching approach, including towards student assessment (one page)
- a statement on the applicant's approach to and actual practice of equity, diversity and inclusion (one page)
- names and addresses of four external reviewers free of conflict of interest, including one abroad (These names will potentially be used to review the dossier of the research chair.)
- three confidential letters of reference sent directly to:

Richard Barwell, Dean
Faculty of Education
University of Ottawa
deduc@uOttawa.ca
Phone: 613-562-5800 ext. 4057

Application deadline: December 15, 2021. The consultation of applications will begin after December 15, 2021, however we will continue to accept applications until the position is filled.

Applications should be submitted electronically through the University of Ottawa Academic Careers website at the following link:

<http://uottawa.njoyn.com/CL3/xweb/xweb.asp?clid=57566&page=jobdetails&jobid=J1021-2069&BRID=EX119200&SBDID=1&LANG=1>

The University of Ottawa is committed to ensuring equity, diversity and inclusion in the scholarly and leadership environments of our students, staff, and faculty. Accordingly, we strongly encourage applications from Indigenous Peoples in Canada, visible minorities members (racialized persons), persons with disabilities, women, as well as from all qualified candidates with the skills and knowledge to productively engage with equitable, diverse and inclusive communities. Candidates who wish to be considered as a member of one or more designated groups are asked to complete the confidential Self-Identification Questionnaire, to be completed at the time of application.

All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be given priority. When submitting your application, please indicate your current status.

The University of Ottawa offers accommodations throughout the recruitment process for applicants living with a disability. If you are invited to continue in the selection process, please notify us of any accommodations that you require by contacting the Office of the Vice-Provost, Faculty Relations, at vra.affairesprofessorales@uOttawa.ca. Any information you send us will be handled respectfully and in complete confidence.

The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and their spouses the means to become bilingual.