



Ministry of Children and Family Development
Multiple locations

Senior Manager, Learning & Development
\$77,700.20 - \$110,000.05 annually

It's Time to Achieve, Excel and Succeed!

The Strategic Human Resources Branch (SHR) supports the Ministry of Children and Family Development and focuses on the strategic needs of the ministry to ensure it has the people and skills it needs to provide exceptional services to the children, youth, and families of British Columbia, now and into the future.

Reporting to the Director SHR, the Senior Manager, Learning and Development (L&D) provides operational and strategic oversight, direction, and leadership in human resources, learning and development and leadership strategies for the ministry.

Qualifications for this role include:

- University Degree in human resources, business administration, adult education, or related field plus three years of related experience* or equivalent combination of education and/or experience may be considered.

***Related Experience:**

- A minimum of three years experience designing, developing, delivering and evaluating talent management, leadership, diversity and inclusion, succession, organizational development and/or human resource workshops and/or courses and/or programs to adult audiences; **AND**
- A minimum of **three years experience** in **four** of the **six** areas below:
 - Experience establishing collaborative relationships with Executives and senior leaders and with external stakeholders; leading organizational change associated with new program implementation.
 - Experience creating and presenting information to executive and senior leaders for the purpose of decision-making.
 - Experience leading stakeholder engagement and conducting primary and secondary research to develop training and development frameworks in alignment with corporate workforce plans.
 - Experience designing, developing, and delivering training using virtual learning platforms leading adult learning sessions and or cohort of 10 – 200.
 - Experience implementing and managing corporate initiatives across large organizations (>1500 employees)
 - Experience designing, developing, and implementing large scale HR projects through all phases of project management lifecycle.

For more information and to apply online by January 7, 2022, please go to:

<https://bcpublicservice.hua.hrsmart.com/hr/ats/Posting/view/83186>