



JOB POSTING-NON-UNION

POSITION: Mental Health Lead - **PERMANENT**
LOCATION: TBD
REPORTS TO: Superintendent of Schools
START DATE: Immediate
SALARY: \$97,255.00 - \$126,431.00, commensurate with experience
POSTING CODE: NUN-2022-01

****The Upper Canada District School Board reserves the right to close this competition early if a suitable candidate is found****

JOB SUMMARY:

The Mental Health Lead facilitates the implementation of a mental health strategy for the Board using a multi-tiered approach to intervention and services. This includes engaging parents, students, staff and community stakeholders to define, clarify and create ongoing strategies, protocols and programs that will be used across the system to support mental health and wellness for all students. The Mental Health Lead is responsible for collecting data and producing reports with respect to the Board's mental health strategy, acts as the Board representative for provincial initiatives, and collaborates with other mental health leaders.

QUALIFICATIONS:

Education & Experience:

Completion of a graduate degree (Masters) and experience in social work, and/or clinical/school psychology.

Member in good standing of a related professional regulatory body/organization.

Minimum 2 to 3 years related work experience. A combination of education and work experience may be considered.

SKILLS REQUIRED:

General and Specific Knowledge

- Specific knowledge of:
 - Facilitation, professional learning and training
 - Interventions and strategies for assisting children and youth with mental health and / or addictions challenges
 - Strategy development and implementation in the area of mental health promotion
 - Providing and/or facilitating adult learning, professional learning and training

- Appropriate legislation, regulatory bodies of professional practice related to privacy, confidentiality, professional practice, mental health, and education and applicability within the education setting
- Working knowledge of:
 - the Ontario primary and secondary education system

Competencies

- Management and supervision skills
- Interpersonal and leadership skills
- Communication and presentation skills (including Board-level communications and presentations)
- Research skills

BRIEF LIST OF DUTIES:

- Assists staff throughout the school board to implement mental health strategies
- Researches and analyses programs on mental health
- Works with community agencies across the jurisdiction that focus on mental health
- Strategizes with senior staff
- Collaborates with colleagues from across the province
- Although there are some existing precedents and research to draw upon, the position requires analysis, judgement and ingenuity in order to develop a new mental health strategy that addresses problems that are broad and conceptual in nature
- Required to provide guidance and direction to others, lead teams, coordinate with others, and act as a professional mentor
- Strong need for collaboration and coordination with community partners to deliver mental health awareness and literacy programming for a range of stakeholders within the Board
- Deploys, supports, and debriefs the Traumatic Incident Response Team
- Directly responsible for providing guidance, direction, leadership, performance management, task delegation, recruitment and selection, coordination, input, and technical expertise to social work service staff (up to 5 staff) related to UCDSB's mental health strategy and annual action plan.

The ability to frequently travel to various UCDSB worksites, possibly throughout the workday, is required. Occasional travel outside of the UCDSB region to attend conferences, meetings and professional learning opportunities, related to the role, is a requirement of the position.

HOW TO APPLY:

Applications (including covering letter and résumé) are to be submitted through Apply to Education at www.applytoeducation.com, job #3176865, or via email to careers@ucdsb.on.ca prior to 4pm on Monday February 28, 2022.

Applying to positions with the Upper Canada District School Board via Apply to Education is free of charge. All applicants will be considered, however, only those to be interviewed will be contacted.

No late submissions will be considered.

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The Upper Canada District School Board (UCDSB) is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. UCDSB is committed to providing accommodations [for people with disabilities]. If you require an accommodation, we will work with you to meet your needs. This would be facilitated upon receiving an interview and would be done by contacting Human Resources at askuchr@ucdsb.on.ca.