

CANADA RESEARCH CHAIR TIER 2

**POSITION: ASSISTANT OR ASSOCIATE PROFESSOR,
DEPARTMENT: CURRICULUM, TEACHING & LEARNING or
EDUCATIONAL ADMINISTRATION, FOUNDATIONS AND PSYCHOLOGY
FACULTY OF EDUCATION
Position # 32490-32491**

The University of Manitoba invites applications for a Canada Research Chair Tier 2, a tenured or tenure-track position at the rank of assistant or associate professor, in the area of Indigenous Education.

The Government of Canada has established the CRC program to enable Canadian universities to foster world class research excellence. The proposed CRC aligns with the University's strategic research plan that identifies Indigenous research, as well as Indigenous achievement and engagement as targeted areas.

The CRC in Indigenous Education will have access to the UM's impressive collection of centres and funding opportunities related to Indigenous research. Relevant centres include the National Centre for Truth and Reconciliation, Ongomiizwin – Indigenous Institute of Health and Healing, Migizii Agamik - Bald Eagle Lodge, and the Mamawipiwin Indigenous Research Space. The UM has a Vice President - Indigenous Engagement who leads the development and implementation of a university-wide strategy that promotes reconciliation, advances UM's commitment to Indigenous engagement and achievement through initiatives, programs, curriculum, and research and addresses anti-Indigenous racism. The Vice-President has two Associate Vice-Presidents (Indigenous) - Scholarship, Research & Curriculum. Relevant funding opportunities include the University Indigenous Research Program and the Indigenous Initiatives Fund. The proposed CRC in Indigenous Education will also have access to a world-class constituency of scholars from across all university faculties who work on themes related to Indigenous research.

The CRC in Indigenous Education will join a collaborative and interdisciplinary research environment where issues pertaining to social justice, anti-racism, and Indigenous education are at the forefront of our faculty members' research profiles. The Faculty of Education has an Associate Dean of Indigenous Education and excellent research infrastructure to support a CRC in Indigenous Education. The Associate Dean (Graduate Programs and Research) and the Research Facilitator provide a variety of formalized supports to incoming faculty members in the Faculty of Education, including assistance with research agenda planning, grant writing, and the identification of funding opportunities and awards. The Faculty of Education also offers a variety of research, creative activities, and public engagement funds to support research and knowledge mobilization activities. The faculty also has specialized facilities that would be accessible to the CRC for their research and teaching activities, including the Indigenous Community space and the Reconciliation Interpretive space.

Responsibilities:

The **overall research focus** of the Tier 2 Recruitment Canada Research Chair is to document and research Indigenous epistemologies, perspectives, pedagogies, and practices taking place in Canadian educational spaces.

The **major research objectives** of the CRC could include:

- documenting, analyzing, and conceptualizing practices informed by Indigenous perspectives occurring in educational space;
- critically considering these practices in order to inform Indigenous education as a field of study and practice;
- providing leadership in research methodologies (through for example, Indigenous, community-based or decolonizing methodologies) that allow for insights to be drawn from Indigenous and non-Indigenous community members;

The **major teaching objectives** of the CRC could include:

- educating students in decolonizing research methodologies,
- educating/supporting Indigenous students in Indigenous methodologies;
- engaging in research with Indigenous peoples and communities.

The **major service** expectations could include:

- supporting Indigenous program development;
- developing opportunities for faculty and community to learn about and better understand Indigenous and decolonizing research methodologies;
- consulting with faculty, university and community on relevant initiatives and activities.

Qualifications:

The successful candidate must have a Ph.D. and demonstrable success in:

- Indigenous research in education, including knowledge mobilization activities such as, peer-reviewed publications, community-developed resources, conference presentations, community presentations, curriculum development, or other creative or critical approaches to sharing knowledge. Having obtained research funding would be an asset;
- teaching in Indigenous education, such as in Indigenous pedagogies and/or Indigenous methodologies, as well as supporting graduate students;
- service such as, community, faculty and/or university engagement.

Rank and salary will be commensurate with qualifications and experience.

A Tier 2 CRC Nomination will be submitted soon after a successful candidate has been selected. Chairs are awarded by the Tri-agency Institutional Programs Secretariat after a rigorous evaluation, and award decisions are expected in the spring 2023. The appointment will be conditional on a successful Canada Research Chair nomination.

Applicants must be exceptional emerging scholars with less than 10 years of experience as an active researcher since obtaining their terminal degree at the time of nomination. Tier 2 Chairs are valued at \$100,000 per year for 5 years with an option to renew once. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) will have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact the UM's Office of Research Services (researchgrants@umanitoba.ca) office for more information.

The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. We encourage applicants to explain the

impact of any such interruption(s) in their submission. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. The CRC Nomination Selection Committee will receive equity training that includes instruction on how to recognize and combat unconscious, implicit, overt, prejudicial and other kinds of bias. The Canada Research Chairs website also provides full program information including details on eligibility criteria at: www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

EQUITY STATEMENT

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities). All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

The University of Manitoba, founded more than 140 years ago, is located in Winnipeg, and is the region's largest research-intensive university. The university community is comprised of close to 30,000 students, 9,000 faculty and staff, and over 140,000 alumni. A vibrant, prairie city with a population exceeding 700,000, Winnipeg boasts world-class arts and entertainment, professional sports teams and an affordable, balanced lifestyle; for more information, visit <https://www.tourismwinnipeg.com>.

Application materials, including reference letters, will be handled in accordance with the Freedom of Information and Protection of Privacy Act (Manitoba). Please note that application materials may be provided to participating members of the search process.

Application Deadline: August 19, 2022 and will remain open until filled.

Application materials should include:

- a cover letter outlining the candidate's qualification and how they fulfill the above-listed criteria
- a curriculum vitae (including examples of significant research contributions)
- a two-page statement outlining the innovative and original proposed five-year research program envisioned for the Tier 2 chair and its potential to attract funding, contribute to student training and other impacts on the broader community, and a statement on candidate's strengths and experiences in increasing Equity, Diversity and Inclusion in previous institutional environment
- a teaching statement that documents the candidate's experience in and approach to training and mentoring diverse students and the candidate's teaching philosophy
- the names and contact information of three referees

Send to:

Dr. Melanie Janzen, Associate Dean (Graduate Programs & Research)
C/o Tara Baxter, Office of the Dean

Search Committee Chair
Room 225, Faculty of Education
Dean.education@umanitoba.ca
Please refer to position # **32490-32491** in the subject heading