



ST. FRANCIS XAVIER  
UNIVERSITY

## FACULTY OF EDUCATION TENURE TRACK POSITIONS

The Faculty of Education at St. Francis Xavier University in Antigonish, Nova Scotia seeks to fill five faculty positions and invites applications for the following appointments at the Assistant Professor level commencing July 1, 2023.

The Faculty offers pre-service teacher education (BEd), Master of Education and PhD programming, and is seeking candidates who are committed to contributing to StFX's priorities of equity, diversity and inclusion. Candidates are asked to indicate concretely in their application how they will contribute to the EDI efforts of our university.

Successful candidates will contribute to both on-campus and off-campus offerings; as such, some travel will be required, and experience with both synchronous and asynchronous modes of online instruction are considered assets.

- **Position 1:** Assistant Professor in **Inclusive Education** commencing July 1, 2023. The successful candidate will be cross-appointed to the Departments of Teacher Education and Curriculum & Leadership. Teaching will be in the Bachelor of Education and Master of Education programs, including supervision of pre-service teacher practica and graduate student research. Candidates should have a completed or nearly completed earned doctorate and previous elementary/secondary teaching experience is also a requirement. Candidates are expected to demonstrate evidence of an emerging or established research program in the following area: Inclusive education, with a focus on diagnostic testing/assessment, evidence-informed adaptations and interventions. Sub-discipline expertise in one or more of the following areas is required: behaviour assessment and support plans, individualized program planning, social-emotional learning, trauma-informed practices, and universal design for learning.
- **Position 2:** Assistant Professor in **Literacy Education at the Elementary Level** commencing July 1, 2023. The successful candidate will be appointed to the Department of Teacher Education. Teaching will primarily be in the Bachelor of Education program, including supervision of pre-service teacher practica and graduate student research. Candidates should have a completed or nearly completed earned doctorate and previous elementary teaching experience is a requirement. Candidates are expected to demonstrate evidence of an emerging or established research program in the following area: Elementary education with a focus on current understandings of literacies. Experience and expertise in the any of following areas, from kindergarten to Grade 6, is considered an asset: early childhood education and elementary pedagogy.
- **Position 3:** Assistant Professor in **Business and Entrepreneurship Education** commencing July 1, 2023. The successful candidate will be appointed to the Department of Teacher Education. Teaching will primarily be in the Bachelor of Education program, including supervision of pre-service teacher practica and graduate student research. Candidates should hold an earned doctorate and previous elementary/secondary teaching experience is a requirement. Candidates are expected to demonstrate an established research program in the following areas: Business and entrepreneurship, with a focus on Nova Scotia. The successful candidate will have experience in partnership development and donor relations. Experience and expertise in the following areas is considered an asset: principles and practices, and contemporary issues in public education.
- **Position 4 (2 positions):** Assistant Professor in **Educational Leadership** commencing July 1, 2023. The successful candidates will be cross-appointed to the Departments of Teacher Education and Curriculum & Leadership. Teaching will be primarily in the Master of Education program, with some additional teaching in the Bachelor of Education program, including supervision of pre-service teacher practica and graduate student research. Candidates should have a completed or nearly completed earned doctorate and previous elementary/secondary teaching experience is also a requirement. Leadership experience as school or system-based administrator is also considered an asset. Candidates are expected to demonstrate an emerging or established research program in the following area: Educational administration and policy, with a focus on P-12 school leadership. Sub-discipline expertise in one or more of the following areas is required: dynamics of change, professional development and supervision, and contemporary issues in public education.



OFFICE OF THE DEAN OF EDUCATION

STFX UNIVERSITY · PO BOX 5000 · ANTIGONISH, NOVA SCOTIA CANADA B2G 2W5 · T. 902.867.4957 · STFX.CA

A letter of application, curriculum vitae, statement of teaching philosophy and interests, description of a program of research and research interests, and names and contact information of three referees should be sent by email to:

Dr. Lace Marie Brogden, Dean  
Attention: Jennifer Connors  
Faculty of Education  
St. Francis Xavier University  
PO Box 5000, Antigonish, NS, B2G 2W5  
Email: [jconnors@stfx.ca](mailto:jconnors@stfx.ca)

Consideration of applicants will begin January 6, 2023.

*St. Francis Xavier University is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.*

*Our institution is committed to upholding the values of equity, diversity, inclusion and accessibility. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous persons (especially Mi'kmaq), minoritized persons (especially African Nova Scotians), persons with disabilities, those who identify as women and/or 2SLGBTQIA+ and any others who would contribute to the diversity of our community. Qualified candidates will be provided the opportunity to self-identify through a process with Human Resources. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.*

*We are also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation during the recruitment process, please contact Human Resources at [hr@stfx.ca](mailto:hr@stfx.ca) or 902-867-5038.*

### **About St. Francis Xavier University**

StFX is a top-ranking Canadian, primarily undergraduate university focused on academic excellence, innovation in teaching and research, service to society and international outreach. Founded in 1853, StFX has a long and proud tradition as one of Canada's oldest universities. For almost 165 years, we have cultivated our strong and resilient spirit, dedication to intellectual rigour, and commitment to engaging students who aspire to be community-minded citizens of the world.

### **About Antigonish, Nova Scotia**

The beautiful and historic town of Antigonish, Nova Scotia, is located the northeastern corner of Nova Scotia. We're only a 15-minute drive from the ocean and two-hour drive to major urban centres. With a diverse and growing population, Antigonish is a family friendly town with lots of opportunity, access to good education at all levels, recreation, sports and culture activities. It is surrounded by rolling countryside with hiking and beautiful beaches. We enjoy a vibrant culture in the arts with music, performing arts, visual arts and crafts, and fabulous festivals throughout the year. For more information, visit [www.townofantigonish.ca](http://www.townofantigonish.ca) or [www.visitantigonish.ca](http://www.visitantigonish.ca).

