



**University
of Manitoba**

Faculty of Education

**Assistant Professor of Equity and Racial Justice in Education
Position # 33121**

**Department of Educational Administration, Foundations & Psychology Education
Faculty of Education
University of Manitoba
Winnipeg, Manitoba, Canada**

Direct Link to the job posting on UM Careers
https://viprecprod.ad.umanitoba.ca/default.aspx?REQ_ID=25083&Language=1

The Department of Educational Administration, Foundations & Psychology Education invites applications for a full-time Probationary (Tenure-track) position at the Assistant Professor rank, in Equity and Racial Justice in Education, commencing July 1, 2023, or on a date mutually agreed upon. Salary will be commensurate with experience and qualifications.

Candidates should have specialized areas of academic focus such as Black Studies in Education, Blackness, Anti-Blackness, Intersectionality, and Critical Ethnic Studies. Candidates should bring expertise in a range of fields, including anti-Black racism, structural racism, and reconciliation/decolonization/Indigenization/anti-colonialism. Areas of research and teaching could include:

- 1) the relationship between Indigenous land theft, chattel enslavement of Black peoples, and exploitation of racialized newcomers, and international expressions of racialization/decolonization;
- 2) school-based interventions which celebrate/explore Blackness (Afro-centric education, Black girlhood studies, Black masculinities, etc.); and
- 3) community responses to anti-Blackness (pedagogical, activist, etc.) or similar areas, with related expertise in Foundations of Education (philosophy of education, sociology of education, anthropology of education, history of education) or other interdisciplinary background(s).

The position is only open to Black scholars, including Black scholars living in intersecting minoritized identities (including Indigeneity, ethnicity, disability, queerness, and/or other underrepresented identities). Applicants should self-declare in the cover letter and diversity survey.

Responsibilities:

The successful candidate will:

- engage in teaching, research, service and graduate student supervision in the area of Foundations of Education with a focus on anti-oppression education;
- contribute to course and program development within the area group and the department;

- be expected, with support, to develop and sustain strong working relationships both within campus and with other educational organizations and professional and community partners within the field; and
- be expected to be able to teach in a variety of delivery modes.

Qualifications:

At the time of appointment, applicants must have, or be near the completion of, an earned doctoral degree (PhD or EdD) in a relevant educational field of study. A successful candidate who is near the completion of their doctoral degree may be appointed to a term position at the rank of Lecturer until successful completion of their degree, at which time they will convert to a probationary (tenure-track) appointment as an Assistant Professor.

The following will be considered assets:

- experience facilitating anti-oppression education in multi-racial spaces;
- strong ongoing relationships with Black communities and/or Black educators;
- willingness to build relationships with Black communities in Manitoba;
- experience with grant acquisition, research dissemination, and knowledge mobilization; and
- demonstrate a record of, or strong potential for, research and a commitment to teaching.

Additional Information:

The Department of Educational Administration, Foundations and Psychology in the Faculty of Education has 20 full-time equivalent faculty members who perform research, service, and teaching responsibilities in the Bachelor of Education (BEd), Post-Baccalaureate Diploma in Education (PBDE), Master of Education (MEd), and Doctor of Philosophy (PhD) programmes. The Department currently offers courses in the following graduate specializations: Adult and Post-Secondary Education, Counselling Psychology, Educational Administration, Inclusive Education, and Cross-Cultural, Sociological and Philosophical Foundations of Education.

The University of Manitoba is a driving force of innovation, discovery and advancement and is the main research institution in the province. Our momentum is propelled by our campus community - UM faculty, staff, and students whose determination and curiosity shape our world for the better. Our research, teaching, learning, and work environment is uniquely strengthened and enriched by Indigenous perspectives. With two main campuses in Winnipeg, satellite campuses throughout Manitoba, and world-wide research, UM's impact is global. Discover outstanding employee benefits, experience world-class facilities, and join a dynamic community that values reconciliation, sustainability, diversity, and inclusion. We are one of Manitoba's Top Employers and one of Canada's Best Diversity Employers. At the University of Manitoba, what inspires you can change everything.

The City of Winnipeg (www.tourismwinnipeg.com), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, The Province of Manitoba's (www.travelmanitoba.com) people and places - its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies - inspire.

The University of Manitoba has endorsed the Scarborough Charter on anti-Black racism and Black Inclusion, an historic document that commits UM to combat anti-Black racism and foster Black inclusion in higher education and communities. The University of Manitoba also has groups that include the University of Manitoba Black Students Union (UMBSU) and UM Black Alliance (UMBA), which consists of Black students, alumni, staff and faculty.

More information about the University, the Department, the city, and the province can be found at the links below:

- Faculty of Education (www.umanitoba.ca/education)
- University of Manitoba (www.umanitoba.ca/)
- City of Winnipeg (www.winnipeg.ca/)
- Province of Manitoba (www.gov.mb.ca/)
- University of Manitoba's Strategic Plan (http://umanitoba.ca/admin/president/strategic_plan/)

The University of Manitoba is committed to the principles of equity, diversity & inclusion and to promoting opportunities in hiring, promotion, and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Applications should include a cover letter (referencing Position # 33121), curriculum vitae, and a research statement. Candidates who are invited to interview will be asked to provide three reference letters and a teaching dossier including a teaching philosophy statement.

Electronic applications should be emailed to: dean.education@umanitoba.ca and include Position # 33121 in the subject line and body of the email.

Review of applications will commence on February 13, 2023 and will continue until filled.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy Act (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.