



Dean, Faculty of Education Memorial University of Newfoundland and Labrador

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Memorial University of Newfoundland and Labrador, founded in 1925, is one of the largest postsecondary institutions in Atlantic Canada with more than 19,000 students, approximately 3,700 faculty and staff, and a global network of over 100,000 accomplished alumni. It is one of Canada's top 20 research universities with over \$160 million annually in sponsored research income and a consolidated budget of over \$800 million annually. Established as a memorial to those who lost their lives on active service during the First World War and subsequent conflicts, Memorial University has a special obligation to the people of this province. With a national and global impact, a commitment to equity and diversity, Indigenous students and Peoples, as well as the international students who join its vibrant community, Memorial is home to 19 faculties and schools offering more than 100 degree-granting programs of international distinction. Memorial University's multi-campus system includes the St. John's Campus, Fisheries and Marine Institute, Labrador Campus, Signal Hill Campus, Grenfell Campus, and Harlow Campus, located in Essex, England.

Memorial University has seen significant growth, campus development, and renewal in recent years. In 2021, the University launched its new five-year strategic plan, Transforming Our Horizons, which is a catalyst for shaping the future. As the University embarks on this plan with people and place as pillars and aspirational cultures focused on a team approach, Inclusion and Equity, Service, Innovation, Care and Well-Being, and Achievement, Memorial seeks an engaging, strategic leader as its next *Dean, Faculty of Education*.

The Faculty of Education has a long-standing reputation that is built on providing comprehensive undergraduate teacher education programs, graduate programs, and adult education. Faculty members are engaged in ground-breaking research that drives new developments in learning and teaching. Celebrating over 100 years of excellence, the Faculty of Education has graduated over 30,000 educators and its faculty continues to have a dynamic and significant impact on the social, cultural, political, economic, artistic, and educational fabric of Newfoundland and Labrador.

Reporting to the Provost and Vice-President (Academic), the Dean, Faculty of Education will oversee all areas of academic programming and operations, while providing leadership in the pursuit of key University and Faculty strategic goals. The Dean will be responsible for building on the University's and Faculty's proud tradition and reputation of excellence in Education. The Dean will take the initiative to encourage Memorial's spirit of engagement and collaboration among faculty and students. As an educational leader, the Dean will embrace the faculty's commitment to attracting and educating a student body that sees education as a way of enhancing the quality of life in their community and is responsive to the evolving education systems in Newfoundland and Labrador, and across Canada. The Dean will promote excellence and integrity in pedagogical activity and foster a climate that encourages faculty and staff to creatively identify and pursue innovation in teaching and research.



As the Dean, you possess an earned doctorate in education or a related field, and a demonstrated record of scholarship, teaching, and leadership combined with an understanding of education systems in Canada. Moreover, you are an inclusive partner and empowering leader who strongly demonstrates their commitment to Reconciliation and Indigenization; Equity, Diversity, and Inclusion; Anti-Racist approaches to learning through thoughtful action and meaningful collaboration with communities. You build and maintain mutually beneficial and trusted relationships through collaboration, consensus, and collegiality. You are a respected advocate of Faculty and continuously seek to build mechanisms for engaged scholarship with the community in development of academic programming, research initiatives, and student mentorship, guidance, and retention. You bring a proven record of making connections and nurturing bonds outside of the university, and a readiness to initiate and maintain dialogue and strengthen partnerships with the K-12 community, Indigenous communities, and with other education stakeholders. Innovative and flexible, you bring a fresh approach to solving challenges and moving a vision forward. You have experience in and an appreciation for the role of alumni relations, community engagement, fundraising, government and stakeholder relations, and outreach programs. You also have demonstrated experience in building strategic partnerships with other institutions and organizations towards a common purpose.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes an applicant's accessibility needs into account. If you require accommodations during the interview process, please contact Kathy Rahme at krahme@boyden.com.

For more information, please contact Kathy Rahme at krahme@boyden.com or Jenny Zhang at jzhang@boyden.com. To apply, please visit www.boyden.thriveapp.ly/job/1963.

The search committee will begin to consider candidates in May 2023.

All qualified candidates are encouraged to apply; however, preference will be given to applicants who are legally entitled to work in Canada. Memorial University is committed to employment equity and diversity and encourages applications from all qualified candidates, including women, people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities and racialized people; and people with disabilities.

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.