

Limited Term Faculty Member - Academic Associate - General Education

Tracking Code: req1016

Mitch and Leslie Frazer Faculty of Education

Number of Positions: 4

Appointment Type: Limited Term Faculty Member - Academic Associate

Salary Grade: Administered in accordance with the Collective Agreement

Posting Date: February 22, 2024

Closing Date: March 20, 2024

Ontario Tech University (University of Ontario Institute of Technology), located in Oshawa, Ontario, is proud to encourage an interactive, information-sharing culture for our individual staff, and teams which enhance organizational effectiveness. Ontario Tech's innovative programs, and technology-enriched learning environment create an atmosphere of academic excellence. Ontario Tech promotes social engagement, fosters critical thinking, and integrates outcomes-based learning experiences inside and outside the classroom. We invite you to consider joining Ontario Tech's globally trained faculty as we further our reputation for providing a leading-edge learning environment and delivering innovative research.

The Mitch and Leslie Frazer Faculty of Education at Ontario Tech University invites applications for a one-year limited term Academic Associate position to teach in the Bachelor of Education and/or BA in Educational Studies programs starting August 1, 2024. This position reports to the Dean of the Mitch and Leslie Frazer Faculty of Education, and is subject to budgetary approval..

Responsibilities/Accountabilities:

Ontario Tech offers a technology-enhanced learning environment, and all candidates shall be expected to have **strong skills in integrating technology into teaching**. The Limited-Term Faculty Member (LTFM) will collaborate and co-plan with other faculty members to create and sustain cohesive and integrated courses in BA in Educational Studies programs (primarily online) and the B.Ed. (primarily in-person). The LTFM will be available for consultation with students during and after each course's completion. Duties will also include participation in service-related activities related to supporting the Mitch and Leslie Frazer Faculty of Education.

The successful candidate will be appointed as a Limited-Term Faculty Member and expected to teach the equivalent of **7 courses** in the **FALL, WINTER and/or SPRING/SUMMER** term(s) and to follow a **70% teaching and 30% service** workload each year of this contract.

The Faculty of Education at Ontario Tech University offers the following programs:

- [Bachelor of Education](#) (face-to-face & online),
- [BA in Educational Studies - College to University Pathway](#) (online),
- [BA in Educational Studies - 4-year program](#) (face-to-face & online),
- [Masters of Education/Arts](#) (online), and
- [Doctorate of Education](#) (online)

Required Skills:

- Ability to teach effectively in a variety of forums (in-person, online virtual classrooms)
- Ability to provide innovative and inclusive teaching strategies;
- Evidence of an ability to work in a collaborative environment;
- Excellent communication skills with an ability to maintain effective relationships with faculty, staff and students;
- A proven commitment to cultivating learning communities;
- Evidence of successful integration of theories of learning/teaching in instructional practice, including course design and development;
- Evidence of a well-grounded understanding of curricular and pedagogical design, educational research, and authentic assessment that integrates a variety of digital technologies;
- A proven ability to meaningfully and effectively integrate technology in an online learning environment, including synchronous, asynchronous, and blended modes.
- Openness to new and diverse perspectives of teaching and learning;
- Experience using a wide range of alternative assessment practices;
- Instructional practice that fosters reflection, critical thinking, creativity, innovation, problem-solving and independence;
- Participation in discipline-specific educational scholarly or professional communities in and beyond Ontario will be considered an asset.

Required Education:

- A **Master's degree in education or course-related discipline** is required;

Desired Experience:

- 2+ years teaching in pre-service teacher education
- 2+ years experience teaching
- 2+ years teaching online

This position falls within the bargaining unit represented by the UOIT Faculty Association and will be subject to the terms and conditions of the collective agreement between the University and the UOIT Faculty Association. The collective agreement may be found on the Human Resources section of our website. Starting salary will be commensurate with experience and annual salary increases are administered as per the terms outlined in the collective agreement.

Review of applications will begin on March 20, 2024 or until a suitable candidate is found. Applicants should submit in electronic format (as a single pdf file) a covering letter; a curriculum vitae, a statement of

teaching interests/experience; evidence of high quality teaching and the names of three referees through the Ontario Tech website.

Ontario Tech University is actively committed to equity, diversity, inclusion, indigenization and decolonization (EDIID), and welcomes applications from all qualified candidates, while especially encouraging applications from First Nations, Metis, Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous Peoples in Canada will be given priority.

Ontario Tech University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. The University is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle.

If you require accommodation, please contact [Julie Day](#), Health and Disability Management Specialist. For more information about the universities policies for accommodating employees with disabilities please review the university's [Accessibility Policy](#)

The university acknowledges the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation which includes Algonquin, Ojibway, Odawa and Pottawatomi.

Job Location: Oshawa, Ontario, Canada

Expected Start Date: 8/1/2024

Expected End Date: 8/31/2025

Link to apply: <https://ontariotechu.csod.com/ux/ats/careersite/4/home/requisition/1016?c=ontariotechu>